

GIC Health Plan Rates

Monthly Rates as of July 1, 2008

FOR THE TOWN OF
WINTHROP ENROLLEES



Active Employees, Retirees, and Survivors **WITHOUT MEDICARE**

Includes 0.75% Administrative Fee



	TEACHER Who Retired Before July 1, 2008			EMPLOYEE and Non-Medicare Retiree/Survivor		
	Pays Monthly %	Pays Monthly \$	Pays Monthly \$	Pays Monthly %	Pays Monthly \$	Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	10%	\$ 39.74	\$ 95.39	15%	\$ 59.62	\$143.08
Fallon Community Health Plan Select Care	10%	47.16	113.20	15%	70.75	169.80
Harvard Pilgrim Independence Plan	10%	51.35	124.25	15%	77.03	186.38
Health New England	10%	42.70	105.87	15%	64.05	158.80
Navigator by Tufts Health Plan	10%	48.62	117.35	15%	72.93	176.03
NHP Care (<i>Neighborhood Health Plan</i>)	10%	42.17	111.76	15%	63.26	167.64
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	10%	106.59 ¹	248.39 ¹	35%	263.64	615.50
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	10%	71.85	167.80	35%	251.48	587.29
UniCare State Indemnity Plan/ Community Choice	10%	41.09	98.62	15%	61.64	147.94
UniCare State Indemnity Plan/PLUS	10%	52.18	124.52	15%	78.27	186.79

¹ Enrollee pays the full cost of CIC – \$34.74 for individual CIC coverage and \$80.59 for family CIC coverage.

Retirees and Survivors **WITH MEDICARE**

	TEACHER Who Retired Before July 1, 2008		RETIREE AND SURVIVOR	
	Pays Monthly Per Person		Pays Monthly Per Person	
HEALTH PLAN	%	\$	%	\$
Fallon Senior Plan ²	10%	\$ 19.99	15%	\$ 29.98
Harvard Pilgrim Medicare Enhance	10%	35.59	15%	53.39
Health New England MedPlus	10%	35.74	15%	53.61
Tufts Health Plan Medicare Complement	10%	32.51	15%	48.78
Tufts Health Plan Medicare Preferred ²	10%	16.82	15%	25.23
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	10%	35.52	35%	124.33
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	10%	34.47	35%	120.63

² Rates are subject to federal approval and may change January 1, 2009.

Rates are Calculated by the Town of Winthrop Benefits Office.

Rate questions? Call: 1.617.846.3226